

Employability Points System

An Employability Points System is being implemented at L-BF to help students understand the importance of “soft skills” and “transferable skills”.

Each student, grades 9-12, will receive 50 points in each class at the beginning of each quarter.

These points will be incorporated into the grading structure. Many classes already have a participation grade. This would be similar to that.

The employability points will be weighted as 10% of the quarter grade.

Each student will lose:

- 5 points for each absence (unless exempted by the administration).

Absences or tardy arrivals considered exempt, e.g., hospital, counselor, court, class activity, etc., will not be subject to loss of employability points.

- 3 points for a tardy.

- 1 point for missing materials (e.g., writing implement, paper, textbook, uncharged iPad).

- 2 points for late work.

- 5 points for missing work at end of marking period (mid-quarter or quarter).

- 10 points for each assigned detention.

- 15 points for each day of in-school suspension.

- 20 points for each day of out-of-school suspension.

In addition to helping students develop soft skills and transferable skills, the “Employability Points System” is a more objective method for the positive pass program. Students retaining 50 points in each of their classes may be eligible for positive passes and an activity at the end of each quarter.

Each student may regain lost points due to absences by volunteer work (e.g.; sports field prep, food shelf volunteer, classroom aide 8th period), or exemplary service in some activity, provided the administration agrees to the project for recovery points. Each student must advocate in writing for the point recovery project and present it to the affected classroom teachers. When the classroom teachers have approved the proposal, the student will then submit it to the Student Council who will either reject the proposal, or accept it with an allocation of recovery points, and forward it to administration for approval.

Students may recoup points lost due to absences.

Absences for doctor, dentist, therapy, and mandated appointments, plus extra-curriculars will be exempt from loss of employability points.

Students will not be allowed to recover points lost due to detention, ISS, OSS, late work, missing work, or missing materials. A conscientious student can avoid these situations.